



# StrategicERP®

Power of Technology Developed by IITians

Version 21.1

## Start to end HR & Payroll Solution



**HCM Packages**



✓ **NASSCOM®**  
Certified MEMBER

✓ **YOUTH CBRE**  
IT Partner 2016

✓ **Gartner Client**  
IT Market Research & Product Analysis 2016

✓ **Realty+ PROPT-TECH**  
Best ERP Solution Of The Year 2019  
SUMMIT & AWARDS 2019

✓ **CEO Magazine** 25 Fastest Growing Enterprise Software Companies in India.

✓ **CIA World** Best Construction & Infra Software of the Year 2019

✓ **APAC CIO Outlook** Top 10 ERP Solution Providers 2018

✓ **siliconindia** Brand of the Year 2014

✓ **ISO Certified Company**  
9001:2015 | 12207:20017 | 27001:2013

✓ **CMMI Level 3 Company**

# HCM

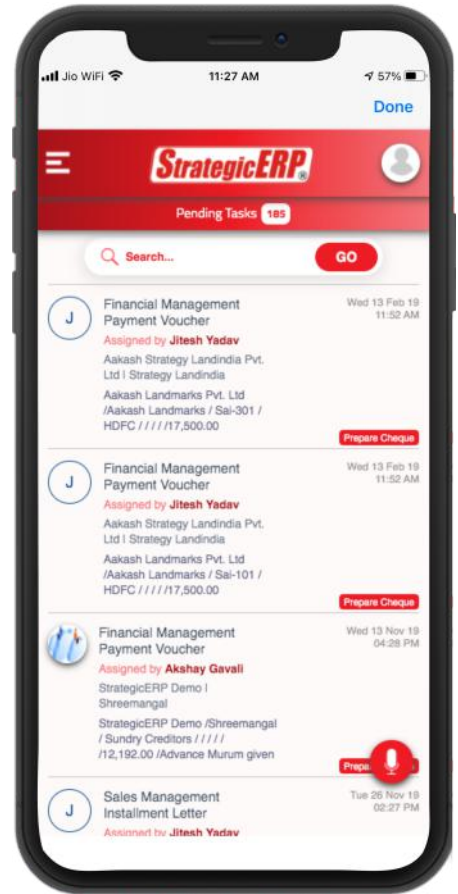
Human Capital Management



# Human Capital Management (HCM)

StrategicERP's Human Capital Management (HCM) is software that combines, regulates and streamline numbers of human resource functions such as, storage of employee's data, payroll management, recruitment processes, employee's training, analyze employees performances, keeps track of attendance records and leave management too.

StrategicERP designed SaaS and cloud-based software also have strong workflow management, better view of the organizational chart and strong permission matrix development functionality.



**HCM Flow Chart**

StrategicERP, the simplified HR & Payroll automation system, for your organization. Track the entire life cycle of your employees, streamline HR workflow, achieve deep insight effortlessly, and ease your payroll burden in just one click.



## HCM RANGE OF SOLUTIONS

	SOLUTION NAME	SILVER	GOLD	PLATINUM
	ERP/ HR Admin	✓	✓	✓
HIRING PROCESS	Job Vacancy Details		✓	✓
	Schedule Interview		✓	✓
	Appointment Letter		✓	✓
PAYROLL PROCESS	Biometric Integration			✓
	Daily /Monthly Attendance	✓	✓	✓
	Leave Credit / Summary	✓	✓	✓
	Employee Ledger	✓	✓	✓
	Loans And Advances	✓	✓	✓
	Expenses Submission	✓	✓	✓
	Income Tax Declaration	✓	✓	✓
	Arrears / Bonus / Exgratia	✓	✓	✓
	Salary Process	✓	✓	✓
	Salary Slip / Payment	✓	✓	✓
Employee Self Service	App User Sign in location with radius			✓
	Leave Application / Summary			✓
	Loans And Advances			✓
	Expenses Submission			✓
	Salary And Pay Slip View			✓
HR PROCESS	Organization Chart With Profile Images	✓	✓	✓
	Key Risk Indicator (KRI)	✓	✓	✓
	Key Performance Indicator (KPI)	✓	✓	✓
	Appraisal	✓	✓	✓
	Full & Final Settlement	✓	✓	✓
PF COMPLIANCES PROCESS	PF Payment Return		✓	✓
	PT Payment & Return		✓	✓
	ESIC Payment & Return		✓	✓
	TDS Payment & Return		✓	✓
	Income Tax Payment / Returns		✓	✓
	Form 16		✓	✓
	To Do Task			✓
	Tally Integration (add Ons)			

“Say Goodbye to rework, confusion, data duplication and inconsistencies. Welcome happy employees and higher profits”





More than **600** of our clients and over 1 lakh users benefited from the fortitude of a digital backbone during the lockdown as they were well prepared for the disruptive forces of the pandemic.



We are grateful to StrategicERP Team members for the co-operation in taking our project on Live stage with StrategicERP® modules.



**Mr. Ashish B Jain**  
CMD of Kundan Spaces, PUNE  
*Scan Qr Code To Watch Client Testimonials*



The collaboration among my employees has improved since the time we are implementing StrategicERP in our business process.



**Mr. Amit Israni**  
Structural Specialities & Projects (India) Pvt. Ltd.  
*Scan Qr Code To Watch Client Testimonials*



We are extremely satisfied with automation which StrategicERP has brought in our daily time-consuming tasks.



**Mr. Miraj Vashi**  
Director of Shivam Developers, VALSAD  
*Scan Qr Code To Watch Client Testimonials*



StrategicERP has united our team members to work closely with the other departments in our organization.



**Mr. Sangram Patil**  
Chairman of Tejas Developers, VASHI  
*Scan Qr Code To Watch Client Testimonials*

## Our Locations

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Mumbai | Ahmedabad | Pune | Bangalore | Delhi NCR | Hyderabad | Jaipur | Chennai | Doha  
UAE | African Continent



### Range Of Products

#### Real Estate Products

- ✓ CRM
- ✓ Basic
- ✓ Medium
- ✓ Large

#### Infrastructure Products

- ✓ PPM
- ✓ Basic
- ✓ Medium
- ✓ Large

#### Manufacturing ERP

- ✓ CRM
- ✓ ERP 10
- ✓ ERP 100
- ✓ ERP 1000

#### Other Products

- ✓ HCM
- ✓ B2B CRM
- ✓ FMS
- ✓ P2P

Our solutions maximise operational efficiency to increase productivity and ROI.